# Reimagining SAP: A Candid Conversation on Agility, Intelligence & Innovation

By Sohini Avirneni, CEO, Koantek

I recently sat down with **John Young, VP of Industry Solutions at Databricks**, to talk about a challenge every CIO is wrestling with:

How do you bring agility, intelligence, and innovation into SAP—without disrupting the core systems that keep the business running?

The short answer: Koantek and Databricks can supercharge your SAP data to unlock real, measurable innovation.

In our conversation, we explored three key topics that are top of mind for CIOs today:

- 1. Rethinking AI: Getting answers before questions are asked
- 2. Reverse-engineering business processes with Al
- 3. The future of enterprise AI with SAP

## The SAP Dilemma: A Goldmine That's Hard to Access

CIOs often tell me: "We're sitting on gold in SAP, but we can't mine it fast enough."

SAP is mission-critical, it standardizes processes, enforces governance, and runs the business. But today's executives want more: faster insights, Al-driven decisions, and systems that can adapt and learn.

As John put it:

"SAP is brilliant at what it was built to do—process standardization, operational control, governance. But it wasn't designed for what CIOs are demanding today: real-time insights, AI-driven decisions, and adaptive systems. That's where Databricks comes in."

# **Respecting the SAP Foundation**

At Koantek, our customers don't want to rip and replace SAP—they want to build on it. And that's smart, because SAP excels in:

- Process Standardization & Data Consistency Unified processes and reliable data at scale
  - Business Process Monitoring Real-time visibility to detect and resolve bottlenecks
- Extensibility APIs and adapters for rapid integration and customization
- Cloud-Based Agility Flexibility to pivot quickly with SAP's cloud offerings
- Robust Security Encryption, access controls, and compliance baked in

#### The challenge?

- 80% of enterprise data sits in SAP, making AI innovation hard without moving large volumes of data
- Master data management remains a global headache—Al could help unify and clean data across instances
- SAP and non-SAP data must integrate seamlessly, ideally through an API-led, governed architecture

We're not here to disrupt this foundation—we're here to unlock it.

## The Databricks Superpowers for SAP

Databricks' **Data Intelligence Platform** delivers the capabilities SAP needs to evolve into an Alpowered system of the future:

- **Holistic Lakehouse** Bring together structured, semi-structured, and unstructured data in one secure, performant, and cost-effective platform
- **Agentic AI** Build and deploy AI agents that can automate complex processes using both open-source and commercial AI models
- Open & Extensible Reduce operational costs by avoiding unnecessary pipelines and data duplication, enabling rapid iteration
- Cloud Agnostic Feature parity across all major hyperscalers and emerging sovereign clouds
- Unified Governance Unity Catalog ensures fine-grained, industry-specific security for data, models, and AI agents

With Databricks, SAP data can drive **real-time**, **intelligent action** across the enterprise.

## Koantek + Databricks: Building the Future of SAP

Koantek brings deep SAP expertise, from ECC to S/4HANA, and a pragmatic approach: don't replace what works, **augment it with intelligence**. Together with Databricks, we help CIOs modernize and future-proof SAP in three ways:

#### 1. Accelerating SAP Data Activation

We help enterprises:

- Ingest and unify SAP and non-SAP data into a single lakehouse while preserving business context
- Reduce data movement for faster, more efficient decision-making
  Use pre-built connectors, metadata pipelines, and governance accelerators to cut time-to-value

### 2. Applying AI to Reverse-Engineer Business Processes

By combining Koantek's SAP domain expertise with Databricks' AI capabilities, we:

- Model and simulate process variants for agility
- Identify and fix master data gaps across SAP instances
  Deploy intelligent agents that proactively recommend optimizations, from purchase order exceptions to supply chain reroutes

#### 3. Engineering for the Agentic Future

We're enabling autonomous ERP capabilities, including:

- LLM-powered copilots for business users
- Automated decision workflows in SAP
- Closed-loop systems that learn, adapt, and act in real time

The future ERP is **autonomous**, and we're building it today.

Whether you're exploring a proof of concept or rethinking your SAP data foundation entirely, Koantek and Databricks have the **strategy**, **tools**, **and execution muscle** to get you there.

We're already driving transformation in **manufacturing, healthcare, CPG, and beyond**, and we'd love to help you do the same.

#### Let's Build Something Intelligent Together

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